FORT SMITH PUBLIC SCHOOLS

FOOD SERVICE STAFF

2008-2009 SALARY SCHEDULE

-RANGE-

STEP	01 FOOD PREP REGULAR	02 FOOD PREP CERTIFIED	03 ELEM SUPV REGULAR	04 ELEM SUPV CERTIFIED	05 SEC MGR REGULAR	06 SEC MGR CERTIFIED
1	10,585.23	11,348.87	12,755.11	13,284.47	15,766.02	16,311.96
2	10,795.95	11,563.95	13,284.47	13,830.44	15,766.02	16,311.96
3	11,006.69	11,779.01	13,830.44	14,359.81	15,766.02	16,311.96
4	11,217.45	11,994.09	14,359.81	14,905.76	15,766.02	16,311.96
5	11,428.14	12,209.15	14,359.81	14,905.76	15,766.02	16,311.96
6	11,638.87	12,424.23	14,359.81	14,905.76	15,766.02	16,311.96
7	11,638.87	12,424.23	14,359.81	14,905.76	15,766.02	16,311.96
8	11,638.87	12,424.23	14,359.81	14,905.79	15,766.02	16,311.96
9	11,638.87	12,424.23	14,359.81	14,905.76	15,766.02	16,311.96
10	11,638.87	12,424.23	14,359.81	14,905.76	15,766.02	16,311.96
11	11,638.87	12,424.23	14,359.81	14,905.76	15,766.02	16,311.96
12	11,638.87	12,424.23	14,359.81	14,905.76	15,766.02	16,311.96
13	11,638.87	12,424.23	14,359.81	14,905.76	15,766.02	16,311.96
14	11,638.87	12,424.23	14,359.81	14,905.76	15,766.02	16,311.96
15	11,638.87	12,424.23	14,359.81	14,905.76	15,766.02	16,311.96
16	11,638.87	12,424.23	14,359.81	14,905.76	15,766.02	16,311.96
17	11,638.87	12,424.23	14,359.81	14,905.76	15,766.02	16,311.96
18	11,638.87	12,424.23	14,359.81	14,905.76	15,766.02	16,311.96
19	11,638.87	12,424.23	14,359.81	14,905.76	15,766.02	16,311.96
20	11,638.87	12,424.23	14,359.81	14,905.76	15,766.02	16,311.96

SCHEDULE NOTES:

* Schedule is based upon a 180-day contract year. The base workday is six hours. Full-time employees are paid for 1080 hours per year.

BENEFITS FOR FULL-TIME PERSONNEL:

* ***Group Health Insurance*** --Premiums paid according to scheduled amount by school district for the individual employee only. The maximum payment for 2008-2009 will be up to $2,938.
* ***Life Insurance*** --***$5,000 Policy*** --Premium paid by district.
* ***Tax Sheltered Annuities (optional)*** --Several programs are available.
* ***IRS Cafeteria 125 Plan (optional)*** --A program whereby employee may escrow funds tax-free to use to pay insurance premiums, unreimbursed medical and/or child care expenses.