FORT SMITH PUBLIC SCHOOLS

PRINT STAFF--Pressman

2008-2009 SALARY SCHEDULE

STEP	*SALARY*
1	22,951.58
2	23,754.88
3	24,558.20
4	25,361.50
5	26,164.81
6	26,968.11
7	27,771.42
8	28,574.71
9	29,378.03
10	30,181.35
11	30,984.64
12	31,787.95
13	31,787.95
14	31,787.95
15	31,787.95
16	31,787.95
17	32,591.25
18	32,591.25
19	32,591.25
20	32,591.25

SCHEDULE NOTES:

* The base workyear is 250 days. The base workday is 8 hours. Full-time employees are paid for 2000 hours per year.
* Overtime is reimbursed at 1.5 times the regular rate.

BENEFITS FOR FULL-TIME PERSONNEL:

* ***Group Health Insurance*** --Premiums paid according to scheduled amount by school district for the individual employee only. The maximum payment for 2008-2009 will be up to $2,938.
* ***Life Insurance*** --***$5,000 Policy*** --Premium paid by district.
* ***Tax Sheltered Annuities (optional)*** --Several programs are available.
* ***IRS Cafeteria 125 Plan (optional)*** --A program whereby employee may escrow funds tax-free to use to pay insurance premiums, unreimbursed medical and/or child care expenses.