FORT SMITH PUBLIC SCHOOLS

COMPUTER INFORMATION SYSTEMS (CIS) PROFESSIONAL STAFF

2008-2009 SALARY SCHEDULE

-RANGE-

STEP	01 BACHELOR	02 BACHELOR +12 HRS	03 BACHELOR +24 HRS	04 BACHELOR +36 HRS	05 MASTER	06 MASTER +15 HRS	07 MASTER +30 HRS	08 DOCTOR
1	35,842.59	37,993.14	40,143.70	42,294.25	42,294.25	44,444.81	46,595.37	48,745.92
2	36,555.06	38,705.61	40,856.16	43,006.72	43,006.72	45,157.27	47,307.84	49,458.39
3	37,267.52	39,418.08	41,568.63	43,719.19	43,719.19	45,869.75	48,020.30	50,170.86
4	37,979.99	40,130.54	42,281.10	44,431.65	44,431.65	46,582.22	48,732.77	50,883.32
5	38,692.46	40,843.01	42,993.56	45,144.13	45,144.13	47,294.68	49,445.24	51,595.79
6	39,404.92	41,555.48	43,706.03	45,856.60	45,856.60	48,007.15	50,157.70	52,308.26
7	40,336.61	42,487.17	44,637.73	46,788.28	46,788.28	48,938.83	51,089.39	53,239.94
8	41,268.30	43,418.86	45,569.41	47,719.97	47,719.97	49,870.52	52,021.07	54,171.64
9	42,199.99	44,350.54	46,501.10	48,651.65	48,651.65	50,802.22	52,952.77	55,103.32
10	43,131.68	45,282.23	47,432.78	49,583.35	49,583.35	51,733.90	53,884.46	56,035.01
11	44,063.36	46,213.93	48,364.48	50,515.03	50,515.03	52,665.59	54,816.14	56,966.69
12	44,995.06	47,145.61	49,296.16	51,446.72	51,446.72	53,597.27	55,747.83	57,898.39
13	46,428.76	48,579.31	50,729.86	52,880.36	52,880.43	55,030.98	57,181.54	59,332.09
14	47,862.47	50,013.02	52,163.57	54,314.13	54,314.13	56,464.68	58,615.23	60,765.79
15	49,296.16	51,446.72	53,597.27	55,747.83	55,747.83	57,898.39	60,048.94	62,199.50
16	50,729.86	52,880.43	55,030.98	57,181.54	57,181.54	59,332.09	61,482.64	63,633.20
17	52,163.57	54,314.13	56,464.68	58,615.23	58,615.23	60,765.79	62,916.35	65,066.91
18	52,163.57	54,314.13	56,464.68	59,332.09	59,332.09	61,482.64	63,633.20	65,783.75
19	52,163.57	54,314.13	56,464.68	59,332.09	59,332.09	61,482.64	63,633.20	65,783.75
20	52,163.57	54,314.13	56,464.68	59,332.09	59,332.09	61,482.64	63,633.20	65,783.75
21	52,163.57	54,314.13	56,464.68	60,765.79	60,765.79	62,916.35	65,066.91	67,217.46

SCHEDULE NOTES:

* Schedule is based upon a 255-day contract year.
* Supplements for Computer Information Systems (CIS) educational attainment:
  $3,250 supplement for 12 college hours earned in Computer Information Systems after completion of a bachelor's degree; $6,500 supplement for degree in Computer Information Systems

BENEFITS FOR FULL-TIME PERSONNEL:

* ***Group Health Insurance***--Premiums paid according to scheduled amount by school district for the individual employee only. The maximum payment for 2008-2009 will be up to $2,938.
* ***Dental Insurance***--Individual premium paid by district.
* ***Life Insurance***--***$10,000***--Premium paid by district.
* ***Tax Sheltered Annuities (optional)***--Several programs are available.
* ***IRS Cafeteria 125 Plan (optional)***--A program whereby employee may escrow funds tax-free to use to pay insurance premiums, unreimbursed medical and/or child care expenses.