FORT SMITH PUBLIC SCHOOLS

OPERATION STAFF

2008-2009 SALARY SCHEDULE

-RANGE-

STEP	01 SECONDARY SCHOOL	02 ELEMENTARY SCHOOL	03 BUILDING ENGINEER A	04 BUILDING ENGINEER B
1	23,028.65	23,956.14	29,937.23	30,385.01
2	23,476.43	24,403.97	30,385.01	30,864.79
3	23,956.17	24,883.75	30,864.79	31,312.54
4	24,403.97	25,331.49	31,312.54	31,792.33
5	24,883.75	25,779.29	31,792.33	32,240.10
6	25,331.49	26,259.07	32,240.10	32,687.88
7	25,779.29	26,706.84	32,687.88	33,167.65
8	26,259.07	27,186.58	33,167.65	33,615.41
9	26,706.84	27,634.37	33,615.41	34,095.17
10	27,186.58	28,082.15	34,095.17	34,542.96
11	27,634.37	28,561.91	34,542.96	34,990.75
12	28,082.15	29,009.69	34,990.75	35,470.50
13	28,082.15	29,009.69	34,990.75	35,470.50
14	28,082.15	29,009.69	34,990.75	35,470.50
15	28,082.15	29,009.69	34,990.75	35,470.50
16	28,082.15	29,009.69	34,990.75	35,470.50
17	28,561.91	29,489.47	35,470.50	35,918.28
18	28,561.91	29,489.47	35,470.50	35,918.28
19	28,561.91	29,489.47	35,470.50	35,918.28
20	28,561.91	29,489.47	35,470.50	35,918.28

BUILDING ENGINEER A: CHAFFIN, DARBY, KIMMONS, RAMSEY

BUILDING ENGINEER B: NORTHSIDE, SOUTHSIDE

SCHEDULE NOTES:

* The base workyear is 250 days. The base workday is 8 hours. Full-time employees are paid for 2000 hours per year.
* Overtime is reimbursed at 1.5 times the regular rate.

BENEFITS FOR FULL-TIME PERSONNEL:

* ***Group Health Insurance*** --Premiums paid according to scheduled amount by school district for the individual employee only. The maximum payment for 2008-2009 will be up to $2,938.
* ***Life Insurance --$5,000 Policy*** --Premium paid by district.
* ***Tax Sheltered Annuities (optional)*** --Several programs are available.
* ***IRS Cafeteria 125 Plan (optional)*** --A program whereby employee may escrow funds tax-free to use to pay insurance premiums, unreimbursed medical and/or child care expenses.