FORT SMITH PUBLIC SCHOOLS

MAINTENANCE STAFF--Supervisor of Buildings & Grounds

2008-2009 SALARY SCHEDULE

-RANGE-

STEP	01 MAINT. A	02 MAINT. B	03 MAINT. C	04 FOREMAN A	05 FOREMAN B	06 FOREMAN C
1	24,084.14	27,698.34	28,433.98	30,353.01	31,792.33	32,527.95
2	24,691.25	28,529.92	29,265.57	31,184.60	32,623.91	33,359.54
3	25,299.52	29,393.50	30,097.15	32,016.19	33,487.48	34,191.13
4	25,875.23	30,225.09	30,960.72	32,879.79	34,319.12	35,054.72
5	26,482.93	31,056.69	31,792.33	33,711.37	35,150.66	35,886.30
6	27,090.64	31,920.25	32,623.91	34,574.96	36,014.24	36,717.87
7	27,698.34	32,751.84	33,487.48	35,406.53	36,845.84	37,581.47
8	28,306.02	33,583.45	34,319.08	36,238.12	37,677.42	38,413.05
9	28,913.74	34,446.99	35,150.66	37,101.70	38,540.98	39,244.64
10	29,489.47	35,278.59	36,014.24	37,933.27	39,372.58	40,108.19
11	30,097.15	36,142.18	36,845.84	38,764.89	40,236.14	40,939.80
12	30,704.83	36,973.77	37,677.42	39,628.44	41,067.74	41,771.40
13	30,704.83	36,973.77	37,677.42	39,628.44	41,067.74	41,771.40
14	30,704.83	36,973.77	37,677.42	39,628.44	41,067.74	41,771.40
15	30,704.83	36,973.77	37,677.42	39,628.44	41,067.74	41,771.40
16	30,704.83	36,973.77	37,677.42	39,628.44	41,067.74	41,771.40
17	31,312.54	37,805.36	38,540.98	40,460.02	41,899.31	42,634.98
18	31,312.54	37,805.36	38,540.98	40,460.02	41,899.31	42,634.98
19	31,312.54	37,805.36	38,540.98	40,460.02	41,899.31	42,634.98
20	31,312.54	37,805.36	38,540.98	40,460.02	41,899.31	42,634.98

MAINT. A: UTILITY, DRIVER

MAINT. B: CARPENTER, PAINTER

MAINT. C: ELECTRICIAN, PLUMBER, A/C, MECHANIC

FOREMAN A: CUSTODIAN, UTILITY

FOREMAN B: CARPENTER, PAINTER

FOREMAN C: ELECTRICIAN, PLUMBER, A/C, MECHANIC

SUPERVISOR OF BUILDINGS & GROUNDS: Top of Foreman C Schedule (Step 20) multiplied by *special assignment index* of 1.33. *Special assignment index* will increase by .01 each year of service to a maximum of 1.54 beginning with .01 for 2002-03.

SCHEDULE NOTES:

* The base workyear is 250 days. The base workday is 8 hours. Full-time employees are paid for 2000 hours per year.
* Overtime is reimbursed at 1.5 times the regular rate.

BENEFITS FOR FULL-TIME PERSONNEL:

* ***Group Health Insurance*** --Premiums paid according to scheduled amount by school district for the individual employee only. The maximum payment for 2008-2009 will be up to $2,938.
* ***Life Insurance*** --***$5,000 Policy*** --Premium paid by district.
* ***Tax Sheltered Annuities (optional)*** --Several programs are available.
* ***IRS Cafeteria 125 Plan (optional)*** --A program whereby employee may escrow funds tax-free to use to pay insurance premiums, unreimbursed medical and/or child care expenses.