FORT SMITH PUBLIC SCHOOLS

PHYSICAL/OCCUPATIONAL THERAPIST ASSISTANT STAFF

2008-2009 SALARY SCHEDULE

STEP	
1	32,892.60
2	33,546.43
3	34,200.26
4	34,854.09
5	35,507.92
6	36,161.75
7	37,016.75
8	37,871.76
9	38,726.77
10	39,581.77
11	40,436.78
12	41,291.78
13	42,607.49
14	43,923.19
15	45,238.90
16	46,554.60
17	47,870.31
18	47,870.31
19	47,870.31
20	47,870.31
21	47,870.31

SCHEDULE NOTES:

* Schedule is based upon a 193-day contract year.

BENEFITS FOR FULL-TIME PERSONNEL:

* ***Group Health Insurance*** --Premiums paid according to scheduled amount by school district for the individual employee only. The maximum payment for 2008-2009 will be up to $2,938.
* ***Dental Insurance*** --Individual premium paid by district.
* ***Life Insurance*** --***$10,000 Policy*** --Premium paid by district.
* ***Tax Sheltered Annuities (optional)*** --Several programs are available.
* ***IRS Cafeteria 125 Plan (optional)*** --A program whereby employee may escrow funds tax-free to use to pay insurance premiums, unreimbursed medical and/or child care expenses.