

HOWARD Elementary

Enrollment: 335 • Certified Staff: 28 • Principal: Velmar Greene

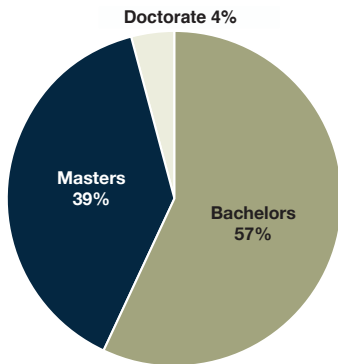
A Great Expectations School • Pre-K - 6

Partners in Education: Gerber Products Company, Lincoln High School Alumni Association, Trotter Electric, Weldon, Williams and Lick

Accredited by the North Central Association & the Arkansas Dept. of Education

Certified Staff

by Education Level



March 22, 2011

FSPS Teacher Facts

- In 2010-11, .4% and in 2009-10, .3% of the District's certified staff worked under an Additional Licensure Plan (ALP). ALP indicates that a teacher does not have complete certification required by standard for every assignment. For example, an English teacher may be asked to teach a journalism class. While that teacher may be fully certified in English, he or she may not have completed the appropriate endorsements for eligibility to teach a journalism course.
- 1,098 educators (certified staff) are employed by the Fort Smith Public Schools. In 2010-11, 21 held doctoral degrees above initial undergraduate degrees and 475 held masters degrees above initial undergraduates degrees.

Average Teacher Salary

- Fort Smith teachers, excluding building or central staff administrators, earned an average of approximately \$53,407 in 2010-2011.

Per Student Expenditure

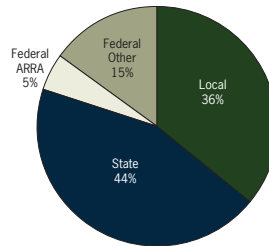
- \$8,956.93 in 2010-2011

Local Taxpayer Investment

- 36.5 mills, constant since 1987

Fort Smith Public Schools Actual Revenues

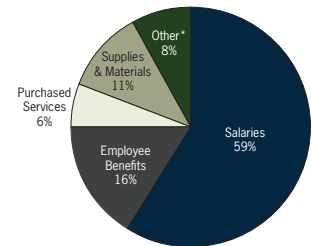
2010-2011



Approximately 2/3 of local revenues are controlled by the state in accordance with Amendment 74 and Act 917 of 1995

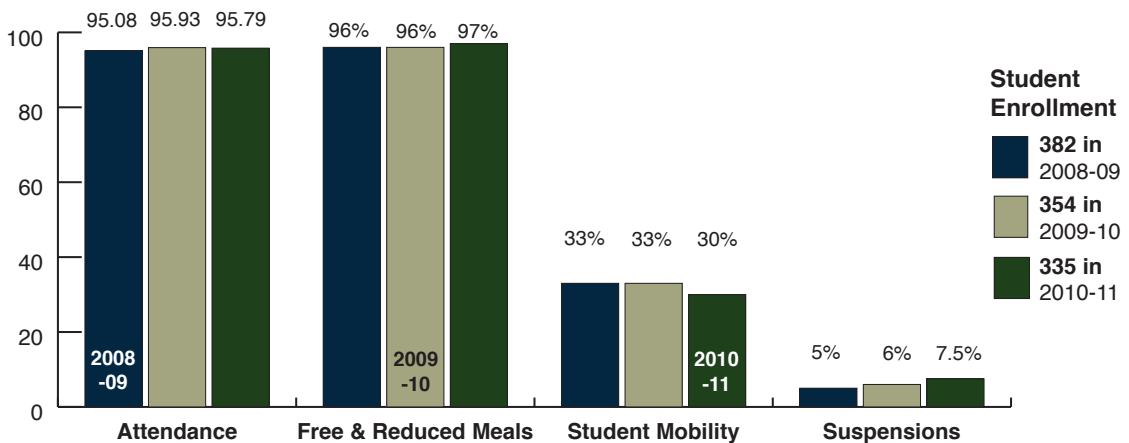
Actual Expenditures by Object

2010-2011



* 5% Capital Outlay, 3% Debt Service

Non-instructional factors influencing educational success at Howard



Figures represent percentages of students using October 1 enrollment data.

Student Enrollment

- 382 in 2008-09
- 354 in 2009-10
- 335 in 2010-11

Howard Benchmark Results

Student Group <i>(Students tested per grade.)</i>	% of Students Scoring Below Basic(BB), Basic(B), Proficient(P) & Advanced(A)															
	Grade 3 (48)				Grade 4 (42)				Grade 5 (43)				Grade 6 (57)			
	BB	B	P	A	BB	B	P	A	BB	B	P	A	BB	B	P	A
Total Population	13	38	25	25	17	29	33	21	07	44	40	09	11	33	39	18
Male	05	43	19	33	24	29	29	19	13	44	31	13	13	42	26	19
Female	19	33	30	19	10	29	38	24	04	44	44	07	08	23	54	15
Migrant	100	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00
African American	13	38	31	19	10	20	50	20	18	45	27	09	06	33	44	17
Hispanic	18	41	27	14	14	32	29	25	04	46	42	08	07	32	43	18
Caucasian	00	22	11	67	100	00	00	00	00	43	43	14	30	40	10	20
Two or More Races	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00
Students with Disabilities	75	25	00	00	33	33	33	00	40	20	40	00	44	56	00	00
Limited English Proficient	24	53	18	06	15	35	31	19	05	50	41	05	08	33	50	08
Economically Disadvantaged	14	37	26	23	18	30	30	23	07	46	39	07	11	34	38	18

Literacy

Arkansas Benchmark

The Benchmark Exam was developed to provide a means by which educators could measure the knowledge and skill of Arkansas students.

School Safety

In all Fort Smith Public Schools prevention, intervention and appropriate follow-up actions are imperative to school safety.

• Prevention

The nationally acclaimed, Second Step Conflict Resolution curriculum is taught in Grades K-9 to help students develop anger management, empathy, and impulse-control skills. Programs such as Project PRIMETIME, Kids Leadership Days, and student-led drug and alcohol abuse prevention groups help educators promote healthy life choices. The long-standing school safety patrol program continues to be a critical element in school accident prevention as does the District Safety Committee.

• Intervention & Follow-up

School and District crisis plans are important resources for every FSPS staff member. When intervention during a crisis becomes necessary, District educators and community members who serve on crisis teams have the advantage of established and practiced response plans. District and building plans are designed to work consecutively to provide for the care and safety of students and staff. All school and District staff members participate in periodic crisis drills, crisis plan reviews and continuing safety and first-aid instruction. Crisis plans also outline appropriate follow-up which is dependent on the nature of the crisis.

Student Mobility

Student mobility is defined as the percentage of students who attended more than one school, including this one, during a given school year. This number is compared to the number of students enrolled at this school. Frequent movement from school-to-school has been shown to place students at a learning disadvantage.

No Child Left Behind Transfers (NCLB)

2010-11 — Eligible, 335; NCLB, 0
 2009-10 — Eligible, 414; NCLB, 2
 2008-09 — Eligible, 382; NCLB, 0

Howard received \$407.12 as a result of the District beverage contract. This money was distributed supporting specific activities and other school purposes.

Howard Benchmark Results

Student Group <i>(Students tested per grade.)</i>	% of Students Scoring Below Basic(BB), Basic(B), Proficient(P) & Advanced(A)															
	Grade 3 (48)				Grade 4 (42)				Grade 5 (43)				Grade 6 (57)			
	BB	B	P	A	BB	B	P	A	BB	B	P	A	BB	B	P	A
Total Population	02	19	42	38	24	19	26	31	12	26	47	16	16	09	39	37
Male	00	14	43	43	33	19	19	29	31	31	25	13	23	06	45	26
Female	04	22	41	33	14	19	33	33	00	22	59	19	08	12	31	50
Migrant	00	00	00	00	00	00	00	00	33	00	67	00	00	00	00	00
African American	06	19	63	13	20	20	30	30	27	27	45	00	22	06	50	22
Hispanic	00	18	32	50	21	21	21	36	08	25	46	21	07	14	29	50
Caucasian	00	22	22	56	100	00	00	00	00	29	43	29	30	00	40	30
Two or More Races	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00
Students with Disabilities	00	100	00	00	33	50	00	17	20	60	20	00	56	33	11	00
Limited English Proficient	00	24	35	41	23	23	23	31	09	27	45	18	08	17	33	42
Economically Disadvantaged	02	19	42	37	25	18	25	33	12	27	46	15	16	09	38	38

Math

2011 FSPS/Arkansas Benchmarks Grades 3, 4, 5 & 6

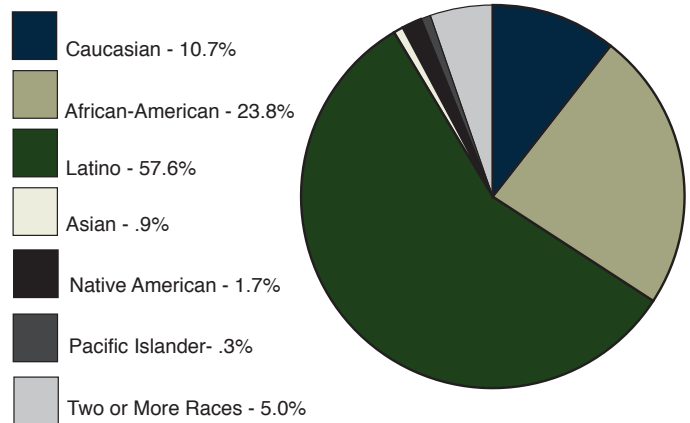
	Grade 3	Grade 4	Grade 5	Grade 6
• Total Population				
— Reading/Language Arts	74/76	80/82	74/77	69/71
— Mathematics	83/85	78/82	73/78	71/77
• Male				
— Reading/Language Arts	69/70	75/76	66/70	63/64
— Mathematics	85/85	75/80	68/75	70/76
• Female				
— Reading/Language Arts	78/82	85/87	82/83	76/79
— Mathematics	81/85	82/83	77/80	72/79
• Migrant				
— Reading/Language Arts	50/62	65/69	52/61	45/57
— Mathematics	80/75	70/72	60/68	39/65
• African American				
— Reading/Language Arts	58/61	73/69	66/62	57/53
— Mathematics	70/72	67/67	59/58	58/58
• Hispanic				
— Reading/Language Arts	70/71	74/79	66/70	58/67
— Mathematics	80/84	73/80	66/74	63/75
• Caucasian				
— Reading/Language Arts	79/82	84/86	80/82	78/77
— Mathematics	87/91	84/87	78/85	79/83
• Two or More Races				
— Reading/Language Arts	78/78	87/87	81/81	78/78
— Mathematics	85/85	83/83	81/81	69/69
• Students w/Disabilities				
— Reading/Language Arts	31/36	31/38	34/28	16/19
— Mathematics	49/58	37/46	32/39	19/31
• Limited-English Proficient				
— Reading/Language Arts	68/66	75/75	63/65	49/57
— Mathematics	79/80	74/75	63/68	25/65
• Economically Disadvantaged				
— Reading/Language Arts	68/70	66/66	68/69	60/62
— Mathematics	80/81	75/76	67/71	65/70

* Numbers represent the % of students scoring Proficient & Advanced. FSPS scores are noted on the left. Arkansas scores are on the right.

GLOSSARY OF TERMS

- Arkansas Department of Education (ADE) is the government body which oversees law & state policy compliance of the 245 Arkansas school districts. Members of the State Board of Education, who are appointed by the Governor, set Arkansas education policy and monitor the activities of the ADE.
- Arkansas School of Excellence: This recognition program uses the same criteria as the National Blue Ribbon Program. Through it, schools describe their successes in student focus and support; school organization and culture; challenging standards and curriculum; active teaching and learning; professional community; leadership and educational vitality; school, family, and community partnerships; and, indicators of success. State and national winners are selected based on these criteria.
- Arkansas Standards for Accreditation are set by the State Board of Education. They are the minimum requirements that must be met by all schools in Arkansas. State accreditation standards encompass administration, curriculum and instruction, personnel, and support services.
- Enrollment: The enrollment numbers shown represent data collected on October 1, 2010.
- Free and reduced price meal data determine the amount of federal and state aid a school receives for compensatory education uses. This is commonly referred to as Title 1 programming. These figures often demonstrate a direct relationship between a student's socio-economic status and a student's need for additional classroom assistance.
- Local Taxpayer Investment & Millage Rate: Fort Smith taxpayers have supported 36.5 mills for public education since 1987. This millage annually produces approximately 37 percent FY 2011 of the District's total revenue via property taxes.
- North Central Association: The North Central Association is a voluntary accrediting agency covering a nineteen state region (plus Department of Defense and Navajo Nation schools). NCA standards are designed to provide a uniform structure for continuous school improvement. North Central Association accreditation criteria are separate from, and in some cases, more rigorous than state requirements.
- Percentile Rank: Percentile rank indicates the relative standing of a student with other students in the same grade. Percentile rank ranges from a low of 1 to a high of 99. Percentile rank does not give the percentage of items answered correctly on a test, but indicates the percentage of other students obtaining scores equal to or less than that score. For example, a student who performed as well or better than 75% of the students in the reference group would earn a percentile rank of 75.
- Per Student Expenditure: The per-student expenditure theoretically represents the amount of money spent on behalf of individual students with regard to an instructional year.
- School Performance Report: This document is prepared for the patrons of the Fort Smith Public School District. The information included represents school progress through several school years. Individual school reports will be given to parents and caregivers of children who attend the school and made available to others upon request. Information presented here refers to the school unless otherwise noted.
- Standardized Tests are exams administered under controlled conditions using a specified format. "Standardized" procedures and testing conditions allow scores to be compared among students throughout the state and nation.
- Norm-Referenced Test: Norm-referenced scores describe the performance of an individual in relation to the performance of other individuals. Norm-referenced scores must always be interpreted with reference to the grade and time of year of test administration. Norm-referenced scores are often expressed as percentile rankings.
- Criterion-Referenced Test: Criterion-referenced scores describe the performance of an individual in relation to a set standard. Criterion-referenced scores must always be interpreted with reference to the standard that must be achieved to pass the test. Criterion-referenced scores are usually expressed in some sort of "pass/fail" terminology. For example, the Arkansas Benchmark and End of Course Exams use the terms "Advanced" and "Proficient" to indicate that the tests' standards have been met, and use the terms, "Basic" and "Below Basic" to indicate that the tests' standards have not been met.
- Suspensions represent the actual percentage of students who committed the offenses reported for 2008-09, 2009-10, 2010-11.

Howard Elementary School School Demography



Oct. 1, 2010

The mission of the Fort Smith Public Schools is to ensure academic and personal success for each student—today and in the future