



ARKANSAS DEPARTMENT OF EDUCATION

SIGNATURE PAGE

PERSONNEL POLICIES AND SALARY SCHEDULES 2011-2012

Pursuant to Arkansas Code Annotated §6-17-201, §6-17-2301 and Act 989 of 2011 school district personnel policies and salary schedules shall be posted to the district's website no later than September 15 of each year.

Are district policies and salary schedules posted on your school web page Yes No

What is the web address to the District's home page? **www.fortsmithschools.org**

The Fort Smith School District Board, in compliance with these requirements, approved the 2011-2012 Salary Schedules on April 25, 2011 and the 2011-2012 Personnel Policies on May 23, 2011.

S/Shannon Blatt
President of the Board

S/Benny L. Gooden
Superintendent

Form Adapted from
Arkansas Department of Education
Danita Hyrkas, Coordinator, Financial Accountability & Reporting
Four Capitol Mall, Room 105-C
Little Rock, AR 72201