

**FORT SMITH PUBLIC SCHOOLS**  
**SPEECH-LANGUAGE PATHOLOGY ASSISTANT (SLPA) STAFF**  
**2008-2009 SALARY SCHEDULE**

	<b>-RANGE-</b>							
	01	02	03	04	05	06	07	08
<b>STEP</b>	BACHELOR	BACHELOR +12 HRS	BACHELOR +24 HRS	BACHELOR +36 HRS	MASTER	MASTER +15 HRS	MASTER +30 HRS	DOCTOR
1	30,518.91	32,350.04	34,181.18	36,012.31	36,012.31	37,843.45	39,674.58	41,505.72
2	31,125.56	32,956.69	34,787.82	36,618.96	36,618.96	38,450.09	40,281.23	42,112.36
3	31,732.20	33,563.33	35,394.47	37,225.60	37,225.60	39,056.74	40,887.87	42,719.01
4	32,338.85	34,169.98	36,001.11	37,832.25	37,832.25	39,663.38	41,494.52	43,325.65
5	32,945.49	34,776.62	36,607.76	38,438.89	38,438.89	40,270.03	42,101.16	43,932.30
6	33,552.14	35,383.27	37,214.40	39,045.54	39,045.54	40,876.67	42,707.81	44,538.94
7	34,345.44	36,176.57	38,007.71	39,838.84	39,838.84	41,669.98	43,501.11	45,332.25
8	35,138.75	36,969.88	38,801.01	40,632.15	40,632.15	42,463.28	44,294.42	46,125.55
9	35,932.05	37,763.18	39,594.32	41,425.45	41,425.45	43,256.59	45,087.72	46,918.86
10	36,725.36	38,556.49	40,387.62	42,218.76	42,218.76	44,049.89	45,881.03	47,712.16
11	37,518.66	39,349.79	41,180.93	43,012.06	43,012.06	44,843.20	46,674.33	48,505.47
12	38,311.97	40,143.10	41,974.23	43,805.37	43,805.37	45,636.50	47,467.64	49,298.77
13	39,532.72	41,363.86	43,194.99	45,026.13	45,026.13	46,857.26	48,688.39	50,519.53
14	40,753.48	42,584.61	44,415.75	46,246.88	46,246.88	48,078.02	49,909.15	51,740.29
15	41,974.23	43,805.37	45,636.50	47,467.64	47,467.64	49,298.77	51,129.91	52,961.04
16	43,194.99	45,026.13	46,857.26	48,688.39	48,688.39	50,519.53	52,350.66	54,181.80
17	44,415.75	46,246.88	48,078.02	49,909.15	49,909.15	51,740.29	53,571.42	55,402.55
18	44,415.75	46,246.88	48,078.02	50,519.53	50,519.53	52,350.66	54,181.80	56,012.93
19	44,415.75	46,246.88	48,078.02	50,519.53	50,519.53	52,350.66	54,181.80	56,012.93
20	44,415.75	46,246.88	48,078.02	50,519.53	50,519.53	52,350.66	54,181.80	56,012.93
21	44,415.75	46,246.88	48,078.02	51,740.29	51,740.29	53,571.42	55,402.55	57,233.69

**SCHEDULE NOTES:**

\* Schedule is based upon a 193-day contract year.

**BENEFITS FOR FULL-TIME PERSONNEL:**

\* **Group Health Insurance**--Premiums paid according to scheduled amount by school district for the individual employee only. The maximum payment for 2008-2009 will be up to \$2,938.

\* **Dental Insurance**--Individual premium paid by district.

\* **Life Insurance**--\$10,000--Premium paid by district.

\* **Tax Sheltered Annuities (optional)**--Several programs are available.

\* **IRS Cafeteria 125 Plan (optional)**--A program whereby employee may escrow funds tax-free to use to pay insurance premiums, unreimbursed medical and/or child care expenses.