

**FORT SMITH PUBLIC SCHOOLS
TRANSPORTATION
Vehicle Technician, Mechanic, Head Mechanic
2008-2009 SALARY SCHEDULE**

-RANGE-			
STEP	Vehicle Technician	Mechanic	Head Mechanic
1	26,495.35	31,529.47	33,410.64
2	27,157.73	32,632.73	34,513.90
3	27,820.12	33,736.00	35,617.16
4	28,482.50	34,839.27	36,720.44
5	29,144.89	35,942.53	37,823.70
6	29,807.27	37,045.80	38,926.97
7	30,469.65	38,149.06	40,030.23
8	31,132.04	39,252.33	41,133.50
9	31,794.42	40,355.60	42,236.77
10	32,456.80	41,458.87	43,340.04
11	33,119.19	42,562.13	44,443.30
12	33,781.57	43,665.39	45,546.56
13	33,781.57	43,665.39	45,546.56
14	33,781.57	43,665.39	45,546.56
15	33,781.57	43,665.39	45,546.56
16	33,781.57	43,665.39	45,546.56
17	34,443.96	44,768.66	46,649.83
18	34,443.96	44,768.66	46,649.83
19	34,443.96	44,768.66	46,649.83
20	34,443.96	44,768.66	46,649.83

SCHEDULE NOTES:

* The base workyear is 250 days. The base workday is 8 hours.

BENEFITS FOR FULL-TIME PERSONNEL:

* **Group Health Insurance**--Premiums paid according to scheduled amount by school district for the individual employee only. The maximum payment for 2008-2009 will be up to \$2,938.

* **Life Insurance--\$5,000 Policy**--Premium paid by district.

* **Tax Sheltered Annuities (optional)**--Several programs are available.

* **IRS Cafeteria 125 Plan (optional)**--A program whereby employee may escrow funds tax-free to use to pay insurance premiums, unreimbursed medical and/or child care expenses.