

# FORT SMITH

PUBLIC SCHOOLS

## 2018-2019 School Calendar

### August

8 Wednesday, Teachers Report—Classroom Preparation
9 Thursday, Professional Development
10 Friday, Professional Development
13 Monday, Professional Development
14 Tuesday, Professional Development—Teacher Directed
15 Wednesday, STUDENTS REPORT—First Day of School

### September

3 Monday, Labor Day—No School
-------------------------------

### October

12 Friday, End of First Quarter
16 Tuesday, Parent Teacher Conferences 3:30-6:30
18 Thursday, Parent Teacher Conferences 3:30-6:30
19 Friday, Professional Development—No Classes, Teachers Report
22 Monday, Fall Break—No Classes

### November

21 Wednesday, Thanksgiving Recess Begins
26 Monday, Classes Resume

### December

20 Thursday, End of First Semester
21 Friday, Winter Recess Begins, Records Day, Teachers Report

### January

7 Monday, Classes Resume
21 Monday, Martin Luther King Day—No School

### February

18 Monday, Professional Development—No Classes, Teachers Report
---

### March

14 Thursday, End of Third Quarter
15 Friday, Professional Development—No Classes, Teachers Report
18 Monday, Spring Recess Begins
25 Monday, Classes Resume
26 Tuesday, Parent Teacher Conferences 3:30-6:30
28 Thursday, Parent Teacher Conferences 3:30-6:30

### April

19 Friday, Good Friday—No Classes
22 Monday, Professional Development—No Classes, Teachers Report

### May

27 Monday, Memorial Day—No Classes
30 Thursday, End of Second Semester—Final Student Day

### July 2018

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

### August 2018

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### September 2018

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

### October 2018

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

### November 2018

S	M	T	W	T	F	S
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

### December 2018

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

### January 2019

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

### February 2019

S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

### March 2019

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

### April 2019

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

### May 2019

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### June 2019

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

**Note:** In the event of school closure, a make-up day will not be necessary for the first day missed. All subsequent days missed will be made up beginning Friday, May 31, 2019.

## **Alternative Methods of Instruction (AMI) Day Procedures for Absences Weather Day Procedures**

The Arkansas Department of Education has granted the Fort Smith Public School District a waiver that allows the district to provide alternative methods of instruction. The alternative methods of instruction would be utilized when the district closed school due to weather or other circumstances. This waiver will eliminate the need to make up school days in the event of closure. The instruction would be made up in an alternative manner. The AMI or Weather Day procedures are as follows.

All employees (a) with a teaching license, (b) working for less than a 250 day contract and (c) working in a school building are asked to meet the following expectations:

- Prepare AMI material for students
- Grade AMI student work within five days of the first day back to school
- Be available during the AMI day to respond to emails, texts and calls from students and parents

Therefore, these employees will be considered to be “on contract”. No absence is to be recorded in Frontline by the employee.

This group of employees include:

- Classroom teachers
- Principals, Assistant Principals, Counselors and Therapists
- Art, GATE, Music and PE teachers
- Dyslexia Specialists and Interventionists

Except for Child Nutrition and Transportation Route Drivers/Aides, the remaining employees have the following options for any day school is closed and an AMI day is declared by the Superintendent.

- Option 1 – Report to work and be productive. Supervisors are given latitude to establish rules for late arrival and/or early departure.
- Option 2 – Stay home and take a day of “comp time or “sick leave”. For “comp time”, mark the day as “\*\* Time” and key “AMI Day” in the notes section of Frontline. Otherwise, employees will mark the day as “Sick Leave > Sick Leave” and key “AMI Day” in the notes section of Frontline.
- Option 3 – An employee can combine options 1 and 2 into a ½ day of both options. For example, an employee can work for ½ day (10:00am to 2:00pm) and record ½ day of sick leave.

Child Nutrition and Transportation Route Drivers/Aides have the following options:

- Option 1 – Stay home and the Department Director will create a Training day for the AMI day to be provided on the first day after the last day students report to school. The employee will report to the full day of training to make up for the missing contract day.
- Option 2 – Stay home and take a day of “sick leave”.

Benefits of these rules include:

- Every employee has a reasonable option to stay home and be safe.
- Employees are not given a day of pay without working.
- Employees will not be docked a day of pay because an AMI day is used for the benefit of students.

These rules are established for the first five AMI days in a school year. The District reserves the right to alter these rules for AMI days beyond five days in a school year.