

# FORT SMITH

PUBLIC SCHOOLS

## 2019-2020 SCHOOL CALENDAR

### July 2019

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

### August 2019

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### September 2019

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

### October 2019

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

### November 2019

S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

### December 2019

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

### August

6	Teacher Workday
7, 8, 9	Professional Development
12	Teacher Workday/Teacher-Directed PD
13	Students Report

### September

2	Labor Day Holiday—No School
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### October

11	End of First Quarter (43 days)
15	Parent-Teacher Conferences 3:30-6:30 p.m.
17	Parent-Teacher Conferences 3:30-6:30 p.m.
18	Professional Development (Teachers Report, Student Holiday)
21	Fall Holiday

### November

25-29	Thanksgiving Break Holiday
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### December

19	End of Second Quarter (42 Days), End of First Semester (85 Days)
20	Teacher Workday/Records Day (Student Holiday)
23 - Jan. 3	Winter Break

### January

6	Classes Resume
20	Martin Luther King, Jr., Holiday—No School

### February

17	Professional Development (Teachers Report, Student Holiday)
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### March

13	End of Third Quarter (48 days)
20	Teacher Professional Development Flex Day (Student Holiday)
23 - 27	Spring Break
31	Parent-Teacher Conferences 3:30 to 6:30 p.m.

### April

2	Parent-Teacher Conferences 3:30 to 6:30 p.m.
10	Good Friday Holiday—No School
13	Professional Development (Teachers Report, Student Holiday)

### May

25	Memorial Day Holiday—No School
28	Last Student Day
28	End of Fourth Quarter (45 Days), End of Second Semester (93 Days)
29	Teacher Workday/Records Day (Student Holiday)

### January 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### February 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

### March 2020

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

### April 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

### May 2020

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

### June 2020

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**Instructional & Teacher Contract Days:** Calendar includes 178 Student Instructional Days & 193 Teacher Contract Days. Teacher calendar includes 7 Professional Development Days, 1 Teacher-Directed PD Day, 1 PD Flex Day, 3 Teacher Workday/Records Days, and 2 Days Credit for Parent-Teacher Conference Times.

**Alternative Methods of Instruction Days (Bad Weather Days):** If the Superintendent declares a bad weather day or cancels school due to other emergency circumstances, the District can implement up to 10 Alternative Methods of Instruction Days (AMI) per Arkansas Act 862. Per AMI, students will complete assignments to make up for the missed instructional day at school. Due to AMI, up to 10 days will not need to be made up due to bad weather. Per Act 862, the District may also use AMI days in the case of other emergencies like "a contagious disease outbreak, inclement weather, or other acts of God, or a utility outage."

# Alternative Methods of Instruction (AMI) Day Procedures for Absences

## Weather Day Procedures

The Arkansas Department of Education has granted the Fort Smith Public School District a waiver that allows the district to provide alternative methods of instruction. The alternative methods of instruction would be utilized when the district closed school due to weather or other circumstances. This waiver will eliminate the need to make up school days in the event of closure. The instruction would be made up in an alternative manner. The AMI or Weather Day procedures are as follows.

All employees (a) with a teaching license, (b) working for less than a 250 day contract and (c) working in a school building are asked to meet the following expectations:

- Prepare AMI material for students
- Grade AMI student work within five days of the first day back to school
- Be available during the AMI day to respond to emails, texts and calls from students and parents

Therefore, these employees will be considered to be “on contract”. No absence is to be recorded in Frontline by the employee.

This group of employees include:

- Classroom teachers
- Principals, Assistant Principals, Counselors and Therapists
- Art, GATE, Music and PE teachers
- Dyslexia Specialists and Interventionists

Except for Child Nutrition and Transportation Route Drivers/Aides, the remaining employees have the following options for any day school is closed and an AMI day is declared by the Superintendent.

- Option 1 – Report to work and be productive. Supervisors are given latitude to establish rules for late arrival and/or early departure.
- Option 2 – Stay home and take a day of “comp time or “sick leave”. For “comp time”, mark the day as “\*\* Time” and key “AMI Day” in the notes section of Frontline. Otherwise, employees will mark the day as “Sick Leave > Sick Leave” and key “AMI Day” in the notes section of Frontline.
- Option 3 – An employee can combine options 1 and 2 into a ½ day of both options. For example, an employee can work for ½ day (10:00am to 2:00pm) and record ½ day of sick leave.

Child Nutrition and Transportation Route Drivers/Aides have the following options:

- Option 1 – Stay home and the Department Director will create a Training day for the AMI day to be provided on the first day after the last day students report to school. The employee will report to the full day of training to make up for the missing contract day.
- Option 2 – Stay home and take a day of “sick leave”.

Benefits of these rules include:

- Every employee has a reasonable option to stay home and be safe.
- Employees are not given a day of pay without working.
- Employees will not be docked a day of pay because an AMI day is used for the benefit of students.

These rules are established for the first five AMI days in a school year. The District reserves the right to alter these rules for AMI days beyond five days in a school year.