PRESENT:

Ms. Susan McFerran, vice-president, called the meeting to order. Other Board members present were Ms. Yvonne Keaton-Martin, Ms. Talicia Richardson, Mr. Bill Hanesworth and Ms. Jeannie Cole. Dr. Deanie Mehl and Mr. Wade Gilkey were absent. Dr. Doug Brubaker, Superintendent, Dr. Gordon Floyd, Deputy Superintendent, Dr. Annette Henderson, Assistant Superintendent for Human Resources and Support Services, Dr. Barry Owen, Assistant Superintendent for Instructional Services, Mr. Charles Warren, Chief Financial Officer, Mr. Darian Layes, Director of Student Services, Mr. Dennis Siebenmorgen, Director of Buildings and Grounds, Ms. Zena Featherston Marshall, Director of Communication and Community Partnerships and Ms. Nadine Brooks, Secretary to the Superintendent were present.

The pledge of allegiance was recited and Ms. Yvonne Keaton-Martin gave the Invocation.

The consent agenda included the minutes of the January 23 Regular School Board Meeting and the February 2 Called School Board Meeting, the January Financial Report, and the February Student Services Report. Ms. Jeannie Cole made a motion, seconded by Ms. Yvonne Keaton-Martin, to approve the consent agenda as presented. The vote passed 5/0.

SUPERINTENDENT'S REPORT:

Dr. Doug Brubaker yielded to Dr. Annette Henderson to review the professional staff recommendations.

**Resignations**

Bates, Jennifer  
Pendleton, Rachel  
White, Melanie  
Meador, Madilyn  
Thaggard, Melissa  
Rosar, Mary Frances  
Tomlin, Sara  
Stanfill, Kimberly  
Feather, Marilyn

Mr. Bill Hanesworth made a motion, seconded by Ms. Talicia Richardson, to approve the resignations. The vote passed 5/0.

**Retirements**

Lee, Deborah  
Humphrey, Sheila  
Lieux, George  
Rau, Dacie  
Davis, Deborah  
Bartlett, Richard  
Peoples, Steve  
Freeman, Teresa  
Osbun, William
Bill Hanesworth made a motion, seconded by Ms. Yvonne Keaton-Martin, to approve the resignations. The vote passed 5/0.

Leave of Absence
Heath, Kimberly

Ms. Talicia Richardson made a motion, seconded by Mr. Bill Hanesworth, to approve the leave of absence. The vote passed 5/0.

Board members and Dr. Brubaker offered their gratitude for her service to FSPS and wished Dr. Henderson the best in her retirement.

Dr. Brubaker and Ms. McFerran recognized the Darby Junior High School Cheer Team for winning First Place in the 7A Junior High State Championship for the second year in a row, Best of the Best Overall State Grand Championship Competition and the ACCA Mayflower Cheer Classic. The team is coached by Mr. Jody Presson and Ms. Rachael Presson.

Dr. Brubaker introduced and recognized Kimmons Junior High School Special Education Teachers, Ms. Deana Allison & Ms. Miranda Potts as the February Board Spotlight Teachers. Allison, a veteran teacher, and Potts, an early-career teacher received a letter of thanks from then President Barack Obama. The letter recognized their service to their students as was chronicled and praised by one student’s parent, Mathew Pixley.

Following the Spotlight, Dr. Brubaker introduced Ms. Kathy Haaser, Director of Special Education, who gave a brief overview on services for students with disabilities and special needs.

COMMITTEE OF THE WHOLE REPORT:

Roof Repairs at Bonneville, Carnall and Cavanaugh Elementary Schools

Ms. Talicia Richardson reported that a single bid was received from Dale Crampton Company for $442,581.00 for repairs to Bonneville, Carnall and Cavanaugh Elementary Schools. This cost is covered by insurance reimbursements received as a result of storm damage. Ms. Richardson noted that a recommendation had been made to replace the wooden blocks that are holding the gas lines feeding into the HVAC with PVC blocks. Dr. Brubaker reported that this additional cost of $19,093.16 would be paid from capital project funds and the District would look into making this upgrade a standard for the District. Ms. Richardson made a committee motion to approve roof repairs at the three elementary schools as presented. The vote passed 5/0.
Northside High School of Innovation
Ms. Jeannie Cole made a motion, seconded by Mr. Bill Hanesworth to waive the formal reading of the NHS School of Innovation Resolution. Ms. Cole reported that Dr. Ginni McDonald and staff presented the NHS School of Innovation proposal at a committee meeting on February 13. Dr. Brubaker reported that one of the two primary tracks of the School of Innovation proposal is a 40-minute “Huddle” period that provides for individualized instructional intervention, enrichment, counseling or activities based on a particular student’s needs. Another aspect of the proposal requests waivers that allow the school to give a student credit for comparable work accomplished in another class. Dr. McDonald added that the goals of the plan are to improve academic achievement, reduce course failure and increase graduation rate. Ms. Jeannie Cole made a motion, seconded by Ms. Yvonne Keaton-Martin to approve the resolution supporting the Northside High School of Innovation proposal. The vote passed 5/0.

SHS Rebel Mascot Auction
Ms. Richardson reported that a list of Rebel mascot items is presented to be auctioned in the Southside Indoor Activity Center on March 11. The auction will be conducted by Looper Auction and Realty. The Board discussed memorabilia brought to Southside by students and how surplus items are to be disposed. Dr. Brubaker referenced Board Policy DN which addresses excess property. Ms. Richardson expressed concern that students will bring Rebel memorabilia to games and school. Ms. McFerran stated that this can be discussed at a later time. Ms. Richardson made a committee motion to approve Looper Auction and Realty to manage the auction of Rebel items on March 11. The vote passed 5/0.

Ethics Disclosure
Dr. Brubaker presented an ethics disclosure resolution for FSPS employee Ms. Patricia Taylor for approval. Her family owns a business, Taylor Food Group LLC d/b/a Jeff’s Club House, and wishes to do business with the District. The Taylors own another restaurant that the district is currently using. If approved the resolution will be forwarded to Arkansas Department of Education for state approval. Ms. Yvonne Keaton-Martin made a motion, seconded by Ms. Jeannie Cole to approve the resolution for submission to ADE for final approval. The motion passed 5/0.

Student Expulsion
Ms. Richardson presented a student expulsion and commended the staff for the diligence and detail provided. Ms. Richardson requested that an academic record of students be included in the future. Ms. Richardson made a motion, seconded by Ms. Yvonne Keaton-Martin to approve the expulsion of the student mentioned. The vote passed 5/0.

BOARD MEMBERS
Ms. Susan McFerran reported that the Board voted to allow the Future School to set up a table at the four junior highs last year at Parent Teacher Conferences. Future School has requested that they be allowed to do this again. With no objection, the Board agreed.
Ms. Jeannie Cole praised the work of PTA. Founded in February of 1897, PTA, she noted is a “nation-shaping organization” working on behalf of students and public schools. The National School Lunch Act was a result of parent involvement in PTA. Ms. Talicia Richardson also commented that PTA was instrumental to the inclusion of students impacted by Jim Crow laws during desegregation.

Ms. Cole also reported that she participated in the Arkansas School Boards Association Advocacy Institute in Washington D.C. She and others from ASBA met with Arkansas congressmen and senators about a variety of issues.

Mr. Bill Hanesworth reported on an agreed order offered to settle the FOIA lawsuit. He made a motion, seconded by Ms. McFerran, to offer a settlement to the lawsuit brought by Ms. June Bradshaw set forth in a new agreed order received by the Board “today.” Ms. Jeannie Cole expressed concern that only five of the seven directors were present. She asked if there was a time limit. Dr. Brubaker responded that he understood that it did. After extended discussion, Bill Hanesworth withdrew his motion and the Board agreed to discuss it at a future meeting.

The Board was asked to consider March 13 for the next committee meeting date.

Mr. Hanesworth proposed a lunch meeting to further discuss the FOIA counter.

CITIZENS PARTICIPATION: No one was present for Citizens Participation.

ADJOURN: Ms. Yvonne Keaton-Martin made a motion, seconded by Mr. Bill Hanesworth to adjourn at 6:35 p.m.

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Deanie Mehl, President

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Bill Hanesworth, Secretary