Dr. Deanie Mehl, president, called the meeting to order. Board members present were Ms. Yvonne Keaton-Martin, Mr. Bill Hanesworth, Ms. Jeannie Cole, Mr. Wade Gilkey, and Ms. Susan McFerran. Dr. David Hunton was absent. Dr. Benny Gooden, Superintendent, Dr. Gordon Floyd, Deputy Superintendent, Dr. Annette Henderson, Assistant Superintendent for Human Resources and Support Services, Dr. Barry Owen, Assistant Superintendent for Instructional Services, Mr. Charles Warren, Director of Financial Services, Mr. Darian Layes, Director of Student Services, Ms. Zena Featherston Marshall, Director of Communication and Community Partnerships and Ms. Nadine Brooks, Secretary to the Superintendent were present.

The pledge of allegiance was recited and Ms. Yvonne Keaton-Martin gave the invocation.

The consent agenda included the March School Board minutes, March Financial Report and April Student Services Report. Mr. Bill Hanesworth made a motion, seconded by Ms. Jeannie Cole, to approve the consent agenda as presented. The vote passed 6/0.

SUPERINTENDENT'S REPORT:

Dr. Benny Gooden yielded to Dr. Gordon Floyd to review the professional staff recommendations.

Resignations
Freeman, Gaylon
Morgan, Jessica

Retirement
Johnson, Sherry

Ms. Susan McFerran made a motion, seconded by Ms. Yvonne Keaton-Martin, to approve the resignations and retirement. The vote passed 6/0.

Dr. Benny Gooden and Dr. Deanie Mehl recognized the following 2016 PTA Reflections first place winners: Will Robinson from Southside High School in Film Production High School, Alexandra Salamone from Southside High School in Music Composition High School, Breanna Stoufer from Southside High School in Photography, Emily Maxwell from Chaffin Junior High in Literature, Amethyst Williams from Chaffin Junior High in Literature, High School Division, Ashley Garcia from Spradling Elementary in Visual Art- Primary Division, Claudia Villanueva from Spradling Elementary in Visual Art, Intermediate Division, Christopher Osterhout from Orr Elementary in Visual Art - Special Artist, and River Henslee from Fairview Elementary in Photography, Intermediate Division.
Arkansas State PTA Awards recognized were: Jerry Carson as the Arkansas Children’s Champion, Trusty Elementary PTA Safety Award, PTA President Elizabeth Kaylor, Northside High School PTA Parent Education, PTA President Lezlie Williams

Southside Arkansas FBLA first place winners recognized were: Sophie Price, Cara Shipley and Kate Truitt for their Business Financial Plan, Anna Dang, Kevin Tran and Angel Yang, Entrepreneurship, Christian Parker for Impromptu Speaking, Konnor Bramlett, Kevin Le and Emily Maestri for STEM: Green Building Initiative.

Southside High School was also recognized as the Largest Charter Membership with 251 Members, awarded the Arkansas Shining Star Chapter, and the Arkansas Gold Seal Chapter Award of Merit, and Hollis and Kitty Guy Award.

Aahliyah Jackson, Northside High School Senior was named the Arkansas Girls Basketball Player of the Year.

Arkansas Times named Seniors Amrit Kannan and Cara Shipley, Southside High School as Academic All-Stars

JROTC first place recognitions were: Logan Lind and Zech Montgomery from Northside High School in the two person teams for the Male Division at the Raider Meet, Denise Quirarte from Northside High School in Standing, Prone, and Overall for an individual at the Rifle meet, Grizzly precision Team Denise Quirarte, Caitlyn Loftis, Allin Ounpraseth, and Alexandra Rivera won the Overall Championship.

Southside High School Choral Students were recognized for outstanding performance at the State Choral Festival. The Male Chorus received Best in Class, Mixed Chorus received Best in Class & Overall Best in Class for Large Mixed Choirs, And Johnny Rebs received Best in Class & Best in Class for Medium Mixed Choirs. Ms. Gaye McClure is the Southside Choir Director.

Southside journalist students distinguished themselves at the Arkansas Scholastic Press State Convention. Hannah Coffman, JEA Journalist of the Year, Shawn Treat, ASPA Business Manager of the Year, Hannah Coffman and Jacob DeFay, ASPA Newspaper Editors of the Year, Southworld, Breese Jones and Jenny Doan, All-Arkansas Editors Southerner.


Best of Show Winners: Hannah Coffman, Newspaper Feature Story, Hannah Coffman and Jacob DeFay, Service to School and Community, Lydia Anthony, Online Newspaper Interactive Graphic, Anthony Vo and Payton Londino, Online Newspaper Vlog, Breese Jones, Yearbook Student Life Design, Jenny Doan, Yearbook People Section Design, Jacob DeFay, Al Neuharth Freedom Forum winner
for Arkansas (only one student selected per state), Jacob DeFay won First Place Women Writing winner from Arkansas Press

Dr. Gooden announced that May 1 is the deadline for school choice applications.
Dr. Gooden reviewed the School Report Card results released by the Arkansas Department of Education and upcoming events.

PERSONNEL
COMMITTEE:

Ethics Disclosures
Dr. Gooden presented two ethics disclosures for Board approval as required by Act 1599 of 2003 as amended by Act 1385 of 2005 requiring employees to disclose relationships to businesses that could be a conflict. Dr. Gooden read the names aloud as required by law. Ms. Susan McFerran made a motion, seconded by Ms. Yvonne Keaton-Martin, to waive the formal reading of the resolution. The vote for approval was 6/0. Ms. Susan McFerran made a motion, seconded by Ms. Jeannie Cole to approve the resolutions and disclosures as presented. The vote for approval was 6/0. (The disclosures are attached).

COMMITTEE OF THE SUPERINTENDENT’S SALARY RECOMMENDATION
March 31, 2016:

Superintendent’s Salary Recommendation
Dr. Deanie Mehl stated that with Dr. Gooden’s impending retirement June 30, 2016, the 2016-17 Superintendent’s salary recommendation is not necessary. Dr. Mehl commented that Dr. Gooden has done an incredible job for the past 30 years and his financial expertise, as well as his affiliation with state and national associations, legislators, and governors has been a tremendous asset for the District.

COMMITTEE OF THE PERSONNEL POLICIES
APRIL 5, 2016:

Personnel Policies
Dr. Gordon Floyd presented the following certified policies for first reading:

Policy GBG – Political Activities of Certified Personnel updates rules regarding campaigning and political advocacy to reflect electronic messaging. It prohibits the use of school equipment or school email for political purposes. New language in the policy specifically allows dissemination of information about current or proposed legislation, policies, or regulations.

Policy GCBDA – Leave of Absence sets notification deadlines for employees returning from a leave of absence. This will allow the human resources office time to plan for an employee’s return to work, or to fill a vacancy created by the employee’s resignation or leave extension.

Policy GCI – Teaching Assignments and Transfers provides for electronic communication of job openings. Vacancies will be continuously updated, eliminating the need for periodic hard copy postings. A printed copy of the vacancy list will still be available upon request.
Dr. Gordon Floyd presented the following classified policies for first reading:

**Personal Injury as a Result of Assault or Other Violent Criminal Act.** This policy is mandated by ACA 6-17-1308. The statute requires that the School Board adopt a policy pursuant to the law. GBE is a similar policy covering certified employees.

**Political Activities of Classified Personnel.** This is the classified personnel version of Policy GBG for certified employees. It addresses the electronic transmission of political messages.

Ms. Susan McFerran made a motion, seconded by Ms. Yvonne Keaton-Martin to waive the formal reading of the policies. The motion passed 6/0.

Ms. Yvonne Keaton-Martin made a committee motion to adopt the certified policies as presented. The motion passed 6/0.

Ms. Susan McFerran made a motion to adopt the classified policies as presented. The motion passed 6/0.

**2016/2017 Personnel Contracts**
Ms. Susan McFerran made a committee recommendation that personnel contracts presented by Dr. Annette Henderson at the April 5 Committee of the Whole be approved for 2016/2017. The vote for approval was 6/0.

**HUMAN RESOURCES ACCOUNTABILITY REPORT:**
Dr. Annette Henderson and Dr. Samantha Hall summarized Human Resources and Professional Development information presented during the Committee of the Whole meeting on April 5.

**BOARD MEMBERS FORUM:**
Ms. Jeannie Cole commended Dr. Gooden on his career and administrative team. Mehl asked that a committee meeting be scheduled within the next two weeks to discuss the superintendent search process.

**CITIZENS PARTICIPATION:**
There was no one present for citizen participation.

**ADJOURN:**
There was no further business and the meeting adjourned at 6:40 p.m.

____________________________________
Deanie Mehl, President

____________________________________
Yvonne Keaton-Martin, Secretary