Regular School Board Meeting  
May 19, 2014  
5:30 p.m.

PRESENT:  
Ms. Jeannie Cole, President, called the meeting to order. Other Board members present were Ms. Yvonne Keaton-Martin, Dr. Deanie Mehl, and Mr. Wyman R. Wade, Jr., Esq. Ms. Susan McFerran, Dr. David Hunton and Mr. Russell Owen were absent. Dr. Benny Gooden, Superintendent, Dr. Gordon Floyd, Deputy Superintendent, Dr. Annette Henderson, Assistant Superintendent for Human Resources and Support Services, Dr. Barry Owen, Assistant Superintendent for Instructional Services, Mr. Charles Warren, Director of Financial Services, Ms. Zena Featherston Marshall, Director of Communication and Community Partnerships and Ms. Nadine Brooks, Secretary to the Superintendent, were also present.

The pledge of allegiance was recited and Dr. Barry Owen gave the invocation.

The consent agenda included the April School Board minutes, April Financial Report and Student Services Report. Dr. Deanie Mehl made a motion, seconded by Ms. Yvonne Keaton-Martin, to approve the consent agenda as presented. The vote for approval was 4/0.

SUPERINTENDENT'S REPORT:  
Dr. Benny Gooden yielded to Dr. Gordon Floyd to review the professional staff recommendations.

**Resignations - Effective Now**
- Phillips, Terri
- Satterfield, Logan

**Resignations - Effective at the close of the 2013/2014 School Year**
- Branch, Jeremy
- Dailey-Thayer, Angela
- Holloway, Trey
- Mills, Jennifer
- Saviers, Barbara
- Vick, Carrie

**Retirements - Effective at the close of the 2013/2014 School Year**
- Comstock, Charles
- Harris, Carol
- Higginbotham, Cheryl
- Holmes, Ralph
- Scott, Susan
- Spilman, Valerie

Ms. Yvonne Keaton-Martin made a motion, seconded by Dr. Deanie Mehl to approve the resignations and retirements. The vote for approval was 4/0.
Recommendations for Employment – 2014/2015

Akins, Meredith
Branch, Jeremy
Burgess, Weston
Foster, Kristin
Hawkins, Duana
Hooks, Jr., Robert
Odle, Elise
Shaffer, DeAnna
Smith, Nancy

Dr. Deanie Mehl made a motion, seconded by Mr. Wyman R. Wade, Jr., to approve the recommendations for employment. The vote for approval was 4/0.

Dr. Gooden and Ms. Cole recognized the following students and staff:

The Southside High School Mixed Choir, made up of 64 students, won Best in Class for 7A Large Choirs at the State Choral Festival held on April 8 in Conway, AR. All choirs received superior ratings from all judges and qualify for the Sweepstakes Award. Gaye McClure is the choir director.

The Southside Quiz Bowl Team won the 7A State Title on April 26. The team competed against Cabot and won 305-265.

Team Members: Eriq Deaver, Brianna Gant, Brayley Gattis, Chase Green, Amrit Kannan, Blake Larkin, Tammy Nguyen, Austin Phan, Zach Smith, Armani Thammathong, Max Weidman, and Dylan Wright

Brianna Gant, Max Weidman, and Dylan Wright were named 7A All-State Tournament team.

Dylan Wright was named 7A State Quiz Bowl MVP. Josh Adams is their coach.

The Southside Future Business Leaders of America members competed in the FBLA Arkansas State Conference on April 6-8. The following students won individual events.

Bret Pinter, Mason Polk, and Jacob Siebenmorgen won First Place for Business Financial Planning.

Aaron Sayaphath won First Place in Business Law.

Nick Favre, Chung Pham, and Kally Tran won First Place in Hospitality Management.

Valerie Murray won first place in the STEM Green Building Initiative.
Alexa McLain received the Future Business Leader and America Levels Community Service Awards for 500+ hours of community service work. Alexa is the only FBLA Member in the state to earn this national distinction. Kelley Todd is their sponsor.

Claudia Lackie, Northside High School junior, won First Place, Division 4, in the Annual Nutrition Education Poster Contest sponsored by the Arkansas Department of Education and Arkansas School Nutrition Association. She won $50. LaDawna Dillman, Claudia’s art teacher, also won $100 to be used for classroom art supplies.

Jennifer Howald, Woods Elementary School teacher, won the Leavey Award for Excellence in Private Enterprise Education from the Freedom Foundation endowed by the Thomas and Dorothy Leavey Foundation for her project “Economics Slam Café.” She received $7,500 and a commemorative plaque in Philadelphia, Pennsylvania on May 1-4 at the Leavey Educational Summit.

Dr. Gooden also reported on upcoming events: Northside High School graduation is May 22, Southside High School graduation is May 23, the School Choice deadline is June 1, the last student attendance day is June 4, the Partners in Education luncheon is June 5, and FSPS Child Nutrition’s Summer Meals begins June 9, and ends August 8. Summer meals is supported with funds paid by USDA.

**2014/2015 Policy Changes for Second Reading**

Ms. Jeannie Cole yielded to Dr. Gordon Floyd to review the following policy changes for certified and non-certified staff:  

**CERTIFIED:**  
GCBDBB – Family Illness; This change amends a reference to a previously eliminated sick leave section.  
GCDBE – Personal Business; This change clarifies when an employee has earned the leave.  

**CLASSIFIED:**  
GDBDC – Family Illness, (Office Personnel); This change amends a reference to a previously eliminated sick leave section.  
GDBDF – Personal Business; This change clarifies when an employee has earned the leave.  
GDBA Salary Schedule (Office Personnel), GDBAA (Buildings and Grounds)/Child Nutrition), GDBAB Salary Schedule (Paraprofessional); This policy will give credit on the salary schedule for out-of-district experience. This policy revision is not retroactive and will apply only to new employees.  

Mr. Wyman R. Wade, Jr. made a motion, seconded by Dr. Deanie Mehl, to waive the formal reading of policy changes. The vote for approval was 4/0. Mr. Wade then made a committee recommendation for approval of second reading. The vote for approval was 4/0.

Ms. Dixie Geren and Mr. Joe Wasson spoke in support of naming the Northside High School Fine Arts Building for the deceased Mr. William Shaver. Mr. Shaver was the band director at FS Senior High/Northside from 1953/54 through 1974/75. Board President Jeannie Cole thanked Ms. Geren and Mr. Wasson and informed them that the Board would take their recommendation into consideration. There were no other requests for citizen participation.
BOARD MEMBERS  There were no Board comments.

FORUM:

ADJOURN:  There was no further business and the meeting adjourned at 6:20 p.m.

____________________________________
Jeannie Cole, President

____________________________________
Russell Owen, Secretary