Regular School Board Meeting  
May 20, 2013  
5:30 p.m.

PRESENT: Dr. David Hunton, president, called the meeting to order. Other Board members present were Mr. Wyman R. Wade, Jr., Esq., Ms. Susan McFerran, Ms. Yvonne Keaton-Martin, Mr. Rusty Owen, and Ms. Jeannie Cole. Dr. Deanie Mehl was absent. Dr. Benny Gooden, Superintendent, Dr. Gordon Floyd, Deputy Superintendent, Dr. Brenda Sellers, Associate Superintendent for Human Resources and Support Services, Dr. Barry Owen, Assistant Superintendent for Instruction, Ms. Zena Featherston Marshall, Communication and Community Partnerships Director and Ms. Nadine Brooks, Secretary to the Superintendent, were also present.

The pledge of allegiance was recited and Dr. Randy Bridges gave the invocation.

The consent agenda included the April 22, 2013 school board minutes, the April Financial Report, and the Student Services Report. Mr. Rusty Owen made a motion, seconded by Ms. Jeannie Cole, to approve the consent agenda as presented. The vote for approval was 6/0.

SUPERINTENDENT'S REPORT: Dr. Benny Gooden yielded to Dr. Gordon Floyd to review the professional staff recommendations.

Recommendations for Resignations Effective at the Close of 2012-2013 School Year  
Heather Moore  
Ashlee Parker  
Rachel Fontenot

Recommendations for Retirements Effective at the Close of 2012-2013 School Year  
Marcia Dye  
Tom Harris  
Connie Johnston  
Gloria Tran  
Brenda Grinder  
Roy Grinder

Ms. Yvonne Keaton-Martin made a motion, seconded by Mr. Rusty Owen, to approve the recommendations for resignations and retirements. The vote for approval was 6/0.

Recommendations for Employment – 2012/2013  
Felix D. Curry

Recommendations for Employment – 2013/2014  
Liana D. Bolton  
Elizabeth Rochelle Brown  
Nancy C. Burris  
Jeanette L. Colwell
Ms. Jeannie Cole made a motion, seconded by Mr. Wyman R. Wade Jr., to approve the recommendations for employment. The vote for approval was 6/0.

Recommendation for Leave of Absence
Crystal Evans

Ms. Yvonne Keaton-Martin made a motion, seconded by Ms. Jeannie Cole, to approve the recommendation for this leave of absence. The vote for approval was 6/0.

Dr. Gooden and Dr. Hunton recognized the 2012-2013 Arkansas PTA Reflections contest first-place winners: Emily Austin (6th Grade) – Bonneville Elementary School, Literature – Middle School Division, Christopher Lopez (1st Grade) – Tilles Elementary School, Visual Arts – Primary Division, Lena Pham (11th Grade) – Southside High School, Film Production – High School Division, Christopher Rotramel (4th Grade) – Sutton Elementary School, Visual Arts – Intermediate Division, Cara Shipley (9th Grade) – Chaffin Junior High School, Literature – High School Division, Allison Thompson (11th Grade) – Southside High School, Literature – High School Division.

Cara Shipley (9th Grade - Chaffin) – 2012 Fall InvestWrite Essay Competition Winner, Olivia Davis (9th Grade - Chaffin) – 2013 Spring Invest Write Essay Competition Winner, Sponsored by Economics Arkansas.

Wes Carson (Senior – Southside) – 2012-2013 Gatorade Arkansas Boys Soccer Player of the Year, sponsored by the Gatorade Player of the Year program.

The Northside High School DECA Team were finalists in the school-based Enterprise Promotion Challenge at the DECA International Career Development Conference.
They were invited to participate because of the gold certification the Grizzly Gear store received in February.

There were 166 teams eligible and Northside was one of 18 finalists called to the stage to receive medallions. Team members include: KateLeigh McAllister, Caleb Myers, Darrius Racy. The Northside High School Deca Team is coached by Jennifer Craig and Melinda Briscoe.

The Southside High School Quiz Bowl Team won the 7A Championship on April 20th. The team defeated the Arkansas School for Mathematics, Science, and the Arts winning 260-250. Southside received a check for $3,200 for academic excellence that will be used for scholarships. The team is coached by Josh Adams. Team members include: Thy Dai, Rachel Davis (Captain), Laurel Douglas, Brianna Gant, Landon Hunter, Anastasiya Kravchuk, Emily Langham, Austin Phan, Sami Sexton, Zach Smith, Max Weidman, and Dylan Wright. Rachel Davis and Dylan Wright were named 7A All-State Tournament team. Rachel Davis was named 7A State Quiz Bowl MVP.

The Arkansas Scholastic Press Association Convention was held April 18 & 19 in Rogers. Ramsey Junior High School winners include: Katelyn Blagg – Junior High Designer of the Year, Aliyah Jackson – Junior High Editor of the Year, Melissa Bonar is their advisor. Southside High School winners include: Alexis Beas – Journalism Education Association Journalist of the Year and Best of Show, Yearbook Club Layout; Rima Bhakta – Best of Show, Centerspread Design; Kirby Bland - Best of Show, Academic Photo and Best of Show, Club Photo; Hayden Evans – First Place, On-site Yearbook Advertising; Nicole Harper – Best of Show, Newspaper Ad; and, Andrea Johnson – First Place, On-site Photography Enterprise Shooting. Susan Colyar is their advisor.

The Northside High School Grizzlies Men’s Soccer Team won the 2013 7A Soccer State Championship on Friday, May 17th at the University of Arkansas Razorback Field in Fayetteville. They defeated Springdale Bulldogs 4-2. Undefeated Conference Record of (14 – 0) & Overall Record of (25 – 1) The soccer team achievements include: State Champions, Conference Champions, 1st Place SYKES Tournament, and 1st Place Fort Smith Invitational. The Grizzlies soccer team is coached by Head Coach Mauricio Maciel. Volunteer coaches are Ismail Ihmeidan, Ali Ihmeidan and Luis Cervin. Team Members: Eric Hernandez, Roy Gean, Angel Parga, Juan Araujo, Antonio Barroso, Kolton Gutierrez, Yang Mendoza, Oscar Perez, Christian Ramirez, Allan Ramirez, Miguel Rodriguez, Cesar Balleza, Jorge Campos, Freddie Centeno, Jose Centeno, Miguel Chavez, Christian Guerra, Jackob Josengberger, Luis Landin, Sergio Martinez, Pedro Aldaco, Moises Diaz, Omar Aguilar, Samuel Iraburo, Gustavo Hernandez, Jesus Manjarrez, and Justin Ayala. Moises Diaz was selected 2013 7A All Tournament MVP.

Mr. Wayne Haver, Southside High School Principal, was recognized as the National Association of Educational Office Professionals Administrator of the Year.
PERSONNEL COMMITTEE: Ms. Yvonne Keaton Martin made a motion, seconded by Ms. Jeannie Cole to waive the formal reading of the certified and classified personnel policies. The vote for approval was 6/0. Ms. Keaton-Martin yielded to Dr. Gooden to report on the changes to the following certified personnel policies for adoption: GCDBBA – Sick Leave, GCBA – Salary Schedule, and GCN – Evaluations. Ms. Yvonne Keaton-Martin presented a motion from the personnel committee to approve the second reading of the certified policies changes. The vote for approval was 6/0. Ms. Keaton-Martin yielded to Dr. Gooden to report on the changes to the following classified policies for adoption: GDBDB, GDBDBA, GDBBB, GDBBC – Sick Leave, GDBA, GDBAA, GDBAB, GDBAC – Salary Schedule, GDBA – Work Hours, New policies GDJA and GDJC – Work Hours. Ms. Yvonne Keaton-Martin presented a motion from the personnel committee to approve the second reading of the classified policies changes. The vote for approval was 6/0.

COMMITTEE OF THE WHOLE REPORT:
APRIL 22, 2013

Facilities
Representing the Properties Committee, Mr. Rusty Owen presented three Committee of the Whole motions. Mr. Rusty Owen made a committee motion to approve the Northside High School cafeteria expansion project including the entire gym. He stated that the project was to be funded with Qualified Zone Academy Bond proceeds. The vote for approval was 6/0. To approve the Northside High School Fine Arts Expansion noting that the most cost effective option is to add a second story with the project. The project will begin following the 2013 football season. This project estimated at $3.3 million, will be funded with second lien bond proceeds. The vote for approval was 6/0. To approve the Darby Junior High School Fine Arts and Dressing Facilities/Restrooms project estimated cost of $1.4 million will be funded from second lien bonds. The vote for approval was 6/0.

Bond Financing
Representing the Finance Committee, Ms. Jeannie Cole presented two Committee of the Whole motions. Ms. Jeannie Cole made a motion to approve the refunding of bonds issued in 2008 that are currently at approximately $8.7 million outstanding on this series. Mr. Dennis Hunt advised the Board that current range of rates would realize savings of $2.4 million over the term of the issue. The vote for approval was 6/0. To approve the issuing of second lien bonds in the amount of $9 million net. The vote for approval was 6/0.

COMMITTEE OF THE WHOLE REPORT:
MAY 20, 2013

Employee Salaries
Representing the Personnel Committee, Ms. Yvonne Keaton-Martin made a motion to approve the salary recommendations for 2013/2014 as presented. Salary projections will have an increased base of $1,000.00 and that employees will receive percentage increases ranging from 2.36% to 5.61%. The vote for approval was 6/0.
Property Purchase
Representing the Properties Committee, Mr. Rusty Owen made a committee recommendation to approve the purchase of property at 2225 Rogers Avenue at an agreed purchase price of $155,000. The property is appraised at $160,000 and will allow for future expansion of instructional space. The vote for approval was 6/0.

Woods Improvement
Mr. Rusty Owen made a Committee recommendation to approve the property renovations and additions to Woods Elementary School. He noted that the renovations are not to exceed $1,551,468 and will be funded using Qualified Zone Academy Bonds. The additional costs are not to exceed $3,337,595 and will be funded from capital funds derived from bond proceeds combined with state partnership funds. The vote for approval was 6/0.

STUDENT AFFAIRS COMMITTEE REPORT:
Dr. David Hunton recognized Mr. Wyman R. Wade, Jr., for the Student Affairs report. Mr. Wade made a motion, seconded by Ms. Keaton-Martin to approve the expulsion of a student from Darby Junior High School for 365 days for possession of a weapon (air pistol), use of a weapon on three students, and threatening to shoot a teacher. The vote for approval was 6/0. Mr. Wade reported that the Student Affairs Committee will meet at the 7:00 p.m. time scheduled for a student appeal hearing. Mr. Wade made a motion, seconded by Ms. Jeannie Cole to postpone consideration of the recommended expulsion until the committee has met. The vote for approval was 6/0.

BOARD MEMBERS FORUM:
Dr. David Hunton commented on the generosity of the anonymous $38,000 matching donation to the Benny Gooden AASA Scholarship fund. Ms. Jeannie Cole reported on attending the ASBA/AAEA Joint Conference. She also commended Dr. Gooden on a good presentation at this meeting.

CITIZEN PARTICIPATION:
Marco P. Dominguez of Dominguez Insurance stated that he has a lease on the building at 2225 Rogers Avenue until August, 2013. He asked to remain in the building through his lease. Dr. Gooden and Board President Hunton agreed to this from the school district position.

ADJOURN:
There was no further business and the meeting adjourned at 6:25 p.m.

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David Hunton, President

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Deanie Mehl, Secretary