Fort Smith Public Schools, a premier district where innovation creates excellence, is dedicated to providing an equitable, challenging educational experience by engaging families and community partners as we prepare students to embrace their roles in our culturally diverse community and rapidly changing world.
Citizens Committee

Jason Green
Chair

Alex Sanchez
Co-Chair
Our Investment

5 Meetings • 57 People • 900+ Hours
## Citizens Committee

<table>
<thead>
<tr>
<th>Tim Bailey</th>
<th>Jason Green</th>
<th>Craig Pair</th>
<th>Darrell Stovall</th>
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<td>Tim Beasley</td>
<td>Tanisha Guy</td>
<td>Blair Parnell</td>
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<td>Bill Hollenbeck</td>
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<td>Shelia Humphrey</td>
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<td>Marty Clark</td>
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<td>David Craig</td>
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<td>Crystal Loughin</td>
<td>Sam Sicard</td>
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<td>Hugh Maurras</td>
<td>Keley Simpson</td>
<td>Cathy Williams</td>
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<td>Jim Geels</td>
<td>Autumn Minnick</td>
<td>Sherry Sims</td>
<td>Bobbie Woodard</td>
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<td>Jennifer Goodson</td>
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**Parents, Grandparents, Business & Community Leaders**

- Faith Community • Law • Educators • Medical • Manufacturing • Banking • Accounting
- Engineering • Transportation • Finance • Information Technology • Small Business • Non-Profit
First Points of Reference

Emphasis Areas

- Career Planning
- Equity
- Instruction
- Learning
- Environments/Facilities
- Staffing
- Technology
- Wellness

VISION 2023

FORT SMITH PUBLIC SCHOOLS

182+ People
3,487+ HOURS

67 Days
450+ Research Hours
59+ MEETINGS

Summary Report
Indicators of Community Involvement, Strategies, Action Plans, and Highlights

3,487+
182+
67
450+
59+

May 2017 – Board Retreat
August 2017 – Strategic Planning Retreat
September-November 2017 – Action Team Research & Planning
December – Action Team Reporting & Board Review

Student Involvement:
- 4 Strategic Planning Team Members
- 4 Action Team members
- 12 elementary, junior high and senior high school students collaboratively interpreted and developed a video presenting the Equity Team Action Plan.

Y
Our Committee Process

1. District forms citizens committee
2. Committee tours facilities & reviews existing facility conditions and district operations
3. Committee reviews options & develops consensus agreement
4. Citizens committee makes proposal to board of education
5. Board reaches agreement on proposal and calls a millage election
Consensus Model

Millage Proposal Construction Process
Proposed Projects & Millage Package

15 Items  reduced from 65

$120 Million  reduced from $658 Million

6.88 Mills  reduced from 41.2 Mills
### Considerations & Information

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*Note: The table above represents a sample of considerations and information relevant to the context.*
Small neighborhood schools are assets… and liabilities
District Maintenance Staff – maintain facilities well
Many opportunities exist for district efficiency
  • Facilities
  • Operations
  • Transportation
  • Food Service
Identified / prioritized entire district needs
Technology – serves students well but technology is always changing so updates must continue
Food Services – upgrades to changing standards to be applied
District efficiently utilizes all facilities – with limited flexibility for adjustment, currently “force transferring” 450 students each day
Proposed Master Plan

- Move 9th grade to High School
- Move 6th grade to Junior High School – Creates Middle School
- Expand Pre-K Program
- Expand technology to 1 to 1
- Create Professional Learning Communities
- Maintain existing facilities
- Career and technical education facility
- Create efficiencies throughout district
- Secure all campuses
### Proposed Projects & Initiatives

The image contains a table with details about various proposed projects and initiatives. The table includes columns for project name, summary, status, budget, and other relevant information. Each row represents a different proposed project, and the columns provide comprehensive details about each one. The table is part of a larger document from the Fort Smith Public Schools. The text emphasizes the importance of these projects and initiatives for the community.
Safety / Security

SAFETY & SECURITY

• Installation of secure entries
• Access control
• Exterior and building site lighting
• ADA upgrades to district facilities
• Enclosure of open-space elementary classrooms
• Alarm upgrades
• Additional storm shelters
Career & Technical Education Center (CTC)

- Expand career and college offerings for entire district
- Provide focused and specific specialty facilities
- Community and job connection enhancement
Career & Technical Education Center (CTC)

Why?

- Recommended by the Vision 2023 Action Teams as a way to improve access to career planning and development, skills training and technology for all Fort Smith Public Schools high school students.
- Provides focused education and training in specialty areas.
- Provides additional space for high demand programs.
- Complements partnership with WATC (Western Arkansas Technical Center).
- Would be aligned with the immediate and future needs of multiple, local industries and prepare students with skills to enter the workforce upon graduation.
**Elementary**

- Removes 925 students (6th grade)
- Opportunity to reduce 450 forced transfers

**6th Grade to Middle Schools**

- Adds 6th grade students to middle school population (minimal student # changes)

**9th Grade to High School**

- Adds 1,000 +/- students to high school population
Student Population Adjustments

Why?

- High instructional priority
- Recommended by three Vision 2023 Action Teams
- Reduces forced transfers at elementary schools

Ninth Grade
- Improving graduation rate
- Increasing access to Career Tech and Concurrent Credit opportunities
- Improved access to Advanced Placement classes
- Transcripts begin at 9th Grade
- Early exposure to education and career planning, resources and guidance

Sixth Grade
- Access to innovative instructional programs offered in middle schools
- Earlier access to education and career planning, resources and guidance
- Earlier access to fine arts instruction and other skills based programs
The high school will need more capacity for 9th graders

Middle schools will have adequate space to serve 6-8

Space at elementary schools will contribute to the reduction of forced transfers (currently 450 students)
Southside High School

- New secure entry and media center
- Two new storm shelters
- Kitchen and cafeteria expansion and renovation
- New competition gymnasium
- Renovations to existing spaces
- 9th grade center
Northside High School

- New secure entry
- Two new storm shelters
- Kitchen and cafeteria renovations
- New competition gymnasium
- Renovations to existing spaces
- 9th grade center
- Secure entry
- Renovations to 2nd and 3rd floors of existing building including the enclosure of open-space classrooms
- Enclosing outdoor corridors
Barling, Woods, Cook and Morrison Elementary Schools

- Internal renovations to construct permanent walls at classrooms
- Improves security
- Improves instructional environment
• Add School Resource Officers (3) to cover all secondary campuses
• Add grant writer (1)
• Staff raise $100 base on average (1.34%)
• Add one nurse to cover each campus (7 total)
Technology

- Wireless internet access and annual replacement cycle
- Student device 1:1 annual replacement cycle
Proposed Millage Increase

6.88 Mills

or

$120 Million
CURRENT
36.50
+
PROPOSED INCREASE
6.88

NEW
43.38
Estimated Tax Impact

AVERAGE HOMEOWNER

$11.47/mo

Per $100,000 in real estate value
“The best time to plant a tree was 20 years ago. The second best time is now.” – Chinese Proverb
THANK YOU!