

**Fort Smith Public Schools  
Personnel Policy Committee  
Meeting Minutes for March 3, 2020**

**Committee Members**

Albert Pike	Mary Baker	Northside	Wendy Peer
Ballman	Melissa Wilson		Olivia (Brandi) Jennings
Bonneville	Teresa Terry	Orr	Kari Fenby
Chaffin	Mary Lovelady	Ramsey	Ryan Gray
	Logan Hoopes		Krystle Merry
Cook	Cami Stancil	Southside	Grant Brewer
Darby	Karen Arthur		Michele Walker
	Zachary Gramlich	Sunnymede	Erin Wilson
Euper Lane	Angela Remler	Tilles	Jennifer Lyon
Fairview	Nicki Turner	Trusty	Robyn Bates Wilson
Howard	Dawn Hawkins	Woods	Kristina Thrift
Kimmons	Amra Ramey	FSPS Administration	Christopher Davis
	Felicia Florez		Sherri Penix

**Members Absent**

Adult Education	Cynthia Iglesia	Morrison	Sunshine Burch
Barling	Tammy McKissic	Northside	Dustin Dooly
Beard	Melody Van Matre	Southside	Kelley Todd
Belle Point	Susanna Post	Spradling	Christopher Jones
Carnall	Misti Boren	Sutton	Tracey Patterson Skaggs
Cavanaugh	Natasha Shoate		

The Fort Smith Public Schools Certified Personnel Policy Committee met on March 3, 2020 in the Rogers Center. Chairman Ryan Gray called the meeting to order at 4:30pm. Mr. Gray presented the agenda for the meeting.

**Approval of the Minutes**

Mrs. Lyon presented the meeting minutes from the February 4th meeting for approval. Dawn Hawkins made a motion to accept the minutes as written. Angela Remler seconded the motion. The vote passed unanimously.

**Chairman's Report**

Mr. Gray presented the chairman's report. He welcomed our new specialist representative, Dana Brooks, who is a Technology Integration Specialist. The new FSPS Certified Personnel Policy Handbook was passed by the school board. It will go into effect July 1, 2020 based on new contracts. There will most likely be an April PPC meeting due to district conversations regarding salary schedules.

**Bylaws Committee Report**

Mr. Gramlich has updated the bylaws to reflect past PPC votes.

**Elections Committee Report**

No report

**Calendar Committee Report**

The calendar was passed by the school board at the last school board meeting.

### **Benefits and Compensations Committee Report**

Mr. Brewer presented the report. The committee is researching stipends on the special assignment index and how those are calculated.

### **Concurrent Course Assignment Subcommittee Report**

Mr. Brewer presented the report. The committee contacted representatives from administration with concerns about the concurrent course assignment. The committee determined a need to create a policy to be added to the FSPS Certified Policy. Currently, they are researching the procedures for other districts but haven't found any handbooks which contain policies regarding concurrent course assignments.

### **Social Media Policy Committee Report**

Ms. Remler presented the report. The committee has been researching other districts' and states' policies regarding social media. They expressed difficulties in creating a policy and noted negative associations regarding the creation of a policy. They plan to confer with the district's attorney to review similar policies that have been adopted by other districts.

### **Communications Committee Report**

Jen Lyon, communication chair presented the report. The committee is working on getting the FSPS PPC website information updated. The PPC list as well as meeting minutes have not been updated since May 2019.

### **Administration Report**

Mrs. Penix presented the administration report. The student handbook committee is requesting two representatives from the certified PPC to serve on the student handbook committee. There are two issues for which laws have changed and need to be discussed. Michele Walker and Kari Fenby were assigned by Mr. Gray to serve on the student handbook committee.

### **Old Business**

None

### **New Business**

None

Zach Gramlich made a motion to adjourn, seconded by Wendy Peer at 5:15pm. The vote passed unanimously.